



2025 Seminar Course Descriptions

Price: \$30 per person (\$50 per person for AB 1825 course)

Location: Online via GoToWebinar

All seminars are held from 9:00AM-10:30AM unless otherwise noted.

To reserve your spot, please email info@hrtogo.com or use the registration links below.

January 16th– 2025 Labor Law Updates for California

<https://register.gotowebinar.com/register/8789760278769386069>

Kick off 2025 with the latest California labor law updates and stay ahead of key changes! In this seminar, we'll break down new regulations and compliance requirements, covering everything from wage and hour laws to workplace policies. Our experts will provide practical insights to help you smoothly implement updates and avoid common pitfalls. Perfect for business owners, HR pros, and managers—join us for an engaging session, get your questions answered, and leave feeling prepared and confident for the year ahead!

February 13th– Avoiding Legal Landmines: 10 Common Employer Mistakes

<https://register.gotowebinar.com/register/5887086965171194462>

In this engaging and eye-opening seminar, we'll uncover the top 10 mistakes that can leave employers vulnerable to lawsuits. From wage and hour violations to mishandling employee complaints, we'll dive into real-world scenarios and practical strategies to help you stay compliant, reduce risk, and foster a safe, fair workplace. Perfect for HR professionals, business leaders, and managers—join us to learn how to steer clear of costly legal challenges and keep your organization protected!

March 13th– Mastering Tough Conversations: Effectively Managing Difficult Employees

<https://register.gotowebinar.com/register/1469201965767274585>

Handling challenging employees can be tricky, but with the right strategies, you can turn difficult situations into opportunities for growth. In this seminar, we'll explore practical techniques for addressing disruptive behavior, managing conflict, and fostering positive outcomes. Whether you're an HR professional, manager, or business leader, you'll gain the tools and confidence needed to navigate tough conversations, improve team dynamics, and maintain a productive work environment.

April 10th– Prevención del Acoso Laboral: Capacitación en Español

<https://register.gotowebinar.com/register/7885714330956456543>

Create a safer, more inclusive workplace with our Spanish-language Employee Harassment Prevention Training. This seminar equips employees with the knowledge and tools to identify, prevent, and respond to workplace harassment. Through practical examples and engaging content, participants will learn their rights and responsibilities, fostering a respectful work environment. Ideal for organizations committed to compliance and diversity, this training ensures everyone is empowered to contribute to a harassment-free workplace.

May 8th– Performance Management & Documentation: Building Success Through Accountability

<https://register.gotowebinar.com/register/1757303699058652247>

Effective performance management goes hand-in-hand with proper documentation. In this seminar, we'll explore best practices for setting clear expectations, giving constructive feedback, and documenting performance accurately to support growth and accountability. Whether you're navigating difficult conversations or preparing for performance reviews, this session will equip you with the tools to foster development, improve employee engagement, and mitigate risks. Perfect for managers, HR professionals, and business leaders looking to create a culture of continuous improvement!



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June 12th– Employee Harassment Prevention Training (SB 1343 Compliant)

<https://register.gotowebinar.com/register/6003236074994760025>

Equip your team with the knowledge and tools to recognize, prevent, and respond to harassment in the workplace. This training promotes a respectful and inclusive environment by helping employees understand their rights and responsibilities. Through practical examples and real-world scenarios, participants will gain confidence in fostering a safe space for all.

July 10th– Supervisors Harassment Prevention Training (AB 1825 Compliant 9:00AM – 11:00AM)

<https://register.gotowebinar.com/register/7485365654608932190>

Supervisors play a crucial role in preventing harassment and ensuring a respectful workplace. This seminar provides essential tools for recognizing and addressing inappropriate behavior, understanding legal obligations, and fostering a culture of accountability. Managers will leave with practical strategies for handling sensitive situations and protecting their team's well-being.

August 14th– Turning Tension into Teamwork: Resolving Workplace Conflict

<https://register.gotowebinar.com/register/8030104396939426137>

Workplace conflict is inevitable—but it doesn't have to be destructive. In this seminar, participants will learn proven techniques for managing disagreements and fostering positive resolutions. Whether it's between colleagues or within teams, we'll cover conflict management strategies that promote collaboration, reduce stress, and strengthen workplace relationships.

September 11th– HR Essentials: What Every Supervisor Needs to Know

<https://register.gotowebinar.com/register/9089227664092358233>

Supervisors are the front line of managing employees, and understanding basic HR practices is essential. This seminar covers key topics like employment laws, documentation, performance management, and employee relations. Designed to empower managers with foundational HR knowledge, this session provides practical tools to navigate common HR challenges and support their teams effectively.

October 9th– Bridging the Gap: Managing Generational Differences at Work

<https://register.gotowebinar.com/register/2827703557466180192>

With multiple generations working side by side, navigating differences in communication styles, values, and expectations can be challenging. This seminar provides practical strategies for understanding and managing generational dynamics to foster teamwork and inclusion. Participants will learn how to leverage the strengths of each generation, creating a more connected and productive workplace.

November 13th– Hiring for Success: Recruiting, Interviewing, and Onboarding Best Practices

<https://register.gotowebinar.com/register/4898710674196258653>

Attracting, selecting, and integrating top talent is essential to building a strong organization. This seminar covers the complete hiring process—from crafting job descriptions to conducting interviews and creating seamless onboarding experiences. Participants will gain practical insights and tools to ensure new hires feel supported and engaged from day one, setting the stage for long-term success.